



The Short of It

PPOACCC Quarterly Newsletter

Volume 3, Issue 1

March 2012

Check it out!

- Don't forget the next PPOACCC Member's Meeting, May 2, 2012
- Negotiations Update
- It's so hard to say goodbye...
- Welcome!
- Trivia hijinks!

Questions or Concerns?

Executive Board

John Ebrahimi-
President

Michelle Keith-
VP Probation Officers

Cassandra Latula-
VP Probation
Counselors

Mike Schroer-
Treasurer

Rich Berkery-
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Andrea Pulos-East

Miguel Chavez-West

Chad Cardoza-Central

Wendy Roberts-
OAYRF

Kristin Scott-Calip-
Juvenile Hall

Goyette and Assoc.
Representative

Tim Cantillon
707-312-1721

It's That Time Again

By Mike Schroer

Did you know Al Capone spent over seven years in prison for tax evasion?

As spring nears, so does the time of year we need to file our federal and state income tax returns. Here are some tips to avoid wearing a pair of cement shoes this tax season.

✓ Tax returns need to be mailed or e-filed by April 17, 2012.

🕒 If you need more time, request an extension by the April deadline. Extensions expire on October 15, 2012.

📧 To help prevent mail theft, and theft of your personal information, mail your tax returns inside the post office.

💰 If you are expecting a refund, you can track your refund check at www.efile.com and click on "Where's my refund".

✂ For the quickest return, file your taxes electronically and select the direct deposit option.

I Love Trivia!



By Rich Berkery

On March 3rd, a group of dedicated trivia collectors gathered to agonize over bits of useless information, eat, drink and raise money at the 27th Annual Contra Costa County Trivia Tournament. Proceeds from the event benefited the Juvenile Hall Auxiliary.

The theme was utter buffoonery! Twenty-five teams including, "Si Se Puede!", "Dazed and Confused" and last year's champion "The Know Nothings" competed for the title. All were out smarted by the Juvenile Hall "Scrambled Eggheads". Probation represented with five other teams.

////// Negotiations Update //////////

By John Ebrahimi and Mindy Jarrett

On March 1, 2012, the County presented their "last, best and final" offer to the PPOACCC. Low-lights of the offer are, a two-year contract, a 2.56% reduction in pay, responsible for 100% of the medical increases, the County will no longer subvent 25% of the cost of our pension, resulting in a 4.4% increase in our pension costs, our subvention of the County's cost of pension is reduced from 9% to 4.5% (this shift will offset our increase as stated above), a new retirement tier for employees hired after January 1, 2013, and a few minor changes to MOU language, time keeping and

eligible dependents. Unfortunately, there are no highlights.

After you add the five and carry the one, this equation equals a 3.6% loss in pay. Though our loss is not as large as the 7-8% hit other units are taking, there is an additional reduction expected in January 2013, due to an increase in insurance premiums. We will not have the opportunity to renegotiate until July 2013. Our PPOACCC is still working with the Board of Supervisors to eliminate the remaining 4.5% subvention we pay on behalf of the County. Without this change, we will not recommend a "yes" vote.

All Good Things Must Come To An End

By Vera Ennis

On February 7, 2012, our very own Deputy Probation Officer, Petrenya Boykins, was honored by the Board of Supervisors for her 25 years of service. Chief Kader did not restrain his quick witted humor as he expressed his appreciation for her hard work and tireless dedication to the department as our Training Officer and Volunteer Coordinator.

Petrenya or Ms. P as she is affectionately known, gave a moving tribute to her 70 year old mother Marian Boykins, who raised her and her sister as a single mother. Her testimony to the longevity of both her and her sister serving in their respective fields for over 25 years was both moving and inspirational.

Petrenya's passion for working with our juvenile population was evident in her work as a counselor at Juvenile Hall and in the positions



she held as a probation officer. Those who have the pleasure of knowing, and working with Ms. P feel her passion and get excited about the projects she works on. During her career with Contra Costa County, she was recognized for her hard work, willing spirit and infectious personality. In 2009 and 2010, she was the recipient of high honors by the Chief Probation Officers of California as the Bay Area Regional Employee of the Year and the State Employee of the Year, respectively.

When asked what legacy she would like to leave behind (as she gears up for numerous festivities surrounding her 50th birthday party AND retirement), Ms. P quietly says, "Give all you can and serve with humility!"

Pictured: Chief Kader, with Board of Superiors, Mary Piepho, Federal Glover, John Gioia, and Karen Mitchaff. Petrenya is accompanied by her mother, Marina Boykins.

This & That

Congratulations to our new Probation Counselors and Probation Officers!

Jessica Adcock and Sunny Smith were sworn in as Counselors at the March 1, 2012, ceremony. Jesse Aguilar, Nancy Fite, Laurie Griffin, Sarah Heilbron, Joe Jones, Kevin Schrupp, Carmel Williams-Jones and Owen Zion are our new Probation Officers. They have been assigned to the Juvenile Investigations and Placement Units at the Martinez office.



Moving On

The Director of the Juvenile Hall Auxiliary, and Petrenya's partner in crime, Shannon Grosenheider, has left for a position with EHDS. Though Shannon was not a member of the PPOACCC, she was a great asset to us and made many contributions to the community! Thanks and good luck in your new position!

General Membership Meeting

May 2, 2012 @ 5:30pm
DSA Hall, Martinez

Is a pay cut in your future??
Find out!

Please note the changes to your Executive Board and Shop Stewards at your site. Any of these members are available to field your questions and concerns.

Any questions, comments or contributions for the newsletter? goodwillcommittee@yahoo.com