



The Short of It

PPOACCC Quarterly Newsletter

Volume 1, Issue 3

December 2010

Check This Out!

- Message from the E-Board
- Temporary Contract Highlights
- 2010 Member Appreciation Picnic
- P.R.O.P.S. - Recognizing Our Outstanding Members

Questions or Concerns?

Executive Board

John Ebrahimi-
President
Leandre Williams-
VP Probation Officers
Cassandra Latula-
VP Probation
Counselors
Mike Schroer-
Treasurer
Rich Berkery-
Secretary

Shop Stewards

Andrea Pulos-East
Miguel Chavez-West
Michelle Keith-
Central
John Zamora-OAYRF
**Laurie Griffith and
Greg Quesada**-
Juvenile Hall

Goyette and Assoc.

Representative

Tim Cantillon
707-312-1721

A Message From Your Executive Board

Cassandra Latula, JH Vice President

Greetings all. I want to thank everyone for your support during negotiations. It was difficult to steer through concessions when we deserve more during this rough economic time.

To help compensate for pay reductions, Juvenile Hall staff are able to switch to/ from time or money for holiday compensation December 8th-15th 2010.

Open enrollment, the opportunity to make changes to your medical benefits, will be offered to all staff December 15th-21st, 2010. Visit www.cccounty.us, search "benefits" and look for "2010 Open Enrollment".

If you have questions contact CCC Human Resources at 925-335-1746, or via email at benefits@hrd.cccounty.us

What you should know about your Agreed Upon Temporary Absences (ATA)...

- ATA hours may only be taken in hourly increments, no less than 60 minutes.
- Sick-time taken beginning December 8, 2010, will be deducted from your ATA hours. Up to 48 hours.
- An equal deduction, based on your hourly wage, is taken monthly from the 10th paycheck. Deductions begin on December 10, 2010; the final deduction will appear on the July 10, 2011 paycheck.
- You have until June 30, 2011, to use all your ATA time.
- All time must be taken with a Supervisor's approval.

Member Spotlight-P.R.O.P.S

Peers Recognizing Outstanding Probation Service

This quarter the PPOACCC recognizes Probation Officer Kiki Ingram and Probation Counselor James White.

Probation Officer Kiki Ingram demonstrated outstanding probation work through her well written reports, attention to detail and organization skills. She went above and beyond to help a client obtain necessities for her infant child. Further, Kiki

maintains a positive attitude despite several displacements.

Probation Counselor James White has been working as "acting" graveyard supervisor for many years. He is always friendly towards his peers, is encouraging and a team player.

Kiki and James will receive a certificate, a gift card and will be recognized all quarter

on the Association board at each office.

Do you know a Probation Officer or Counselor who has gone above and beyond? Who is always willing to help a co-worker? Or comes to work with a smile? Submit the member's name, with a brief explanation to an E-Board member, drop it in the suggestion box or email the Goodwill Committee.

Don't miss the next General Membership Meeting!!

February 2, 2011, at 5:30pm at the DSA Hall in Martinez

PPOACCC Member Appreciation Picnic 2010

Dashing over after hours of youth soccer at a nearby field, I was surprisingly delighted by the soothing mixture of fun, food and friendliness at the PPOACCC annual picnic. The location was a perfect reflection of our great County- a quaint, little park full of locals surrounded by swanky downtown Walnut Creek, and the cool autumn backdrop was perfect.

The turnout was impressive! We ate, laughed, and danced through the afternoon over good conversation and giggly children. The grand effort of the Goodwill Committee was obvious and appreciated, and if only but once a year, it was great to celebrate as a Department united against hectic work and hard times.
Submitted by Kiki L. Ingram



El Presidente



DJ Rob



ENJOYING KINDER'S BBQ



The Goodwill Committee



Gettin' Funky!!



**Additional photos are posted outside Rich Berkery's Martinez Office

Thanks to Kiki Ingram, Beth Miller, Damien Figueroa and Cassandra Latula for your contributions! Submit any ideas, articles or photos for the newsletter to Mindy Jarrett at goodwillcommittee@yahoo.com.